



THIS IS TO CERTIFY THAT

John Hlavac

HAS BEEN AWARDED THE FOLLOWING

Certified Experienced Coach

FOR THE SUCCESSFUL COMPLETION OF
COACH 100 BUSINESS SUCCESS PROGRAM
AND HAS COACHED A MINIMUM OF 100 PEOPLE

CERTIFICATE No: C1002010001

DATE AWARDED: July 16th, 2010

CANDIDATE REF: JH-C100SCM

A handwritten signature in black ink that reads 'Juli Stewart'.

JULIA STEWART, IAC-CC

PRESIDENT, SCHOOL OF COACHING MASTERY